

EEO PUBLIC FILE REPORT
 Dates: August 1, 2023 to July 31, 2024

Station Employment Unit		
Call Sign	Facility ID- Website Address	Community of License
WGGS-TV	9064 –HTTP://wggs16.com	Greenville, SC

Recruitment Sources			
Source	Contact	Address	Phone
1 Winthrop University	Mass Comm	701 Oakland Ave. Rock Hill, SC 29733	864-323-2211
2 Tri-County Tech College	John Woodson	PO Box 587 Pendelton, SC 29670	864-646-1500
3 Anderson University	HR	316 Boulevard Anderson, SC 29621	864- 231-2000
4 Goodwill Industries	HR	115 Haywood Rd Greenville, SC 29607	864-351-0100
5 Furman University	Student Jobs	3300 Poinsett Hwy Greenville, SC 29602	864-294-2000
6 SC Employ Sec Comm	N/A	PO Box 328, Greenville, SC 29607	864-232-5189
7 Isothermal College Polk	HR	1255 West Mills St., Columbus, NC 28722	828-894-3092
8 U of SC – Columbia	Director's Office	Dept. of Mass Comm, 800 Sumter Street Columbia, SC 29208	803-777-3244
9 University of SC-Upstate Spartanburg	Career Services	800 University Way Spartanburg, SC 29303	864-503-5620
10 North Greenville University	Shurajit Gopal	7801 N. Tigerville Rd., Tigerville, SC 29688	864-977-7000
11 SC Broadcasters Assoc.	Margaret Wallace	www.scba.net	803-732-1186
12 Isothermal Community College – Spindale	Career Services	PO Box 804 Spindale, NC 28160	828-286-3636
13 Employee referral	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
14 Word of Mouth/Other	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
15 WGGS Website	Chrelle Booker	www.wggs16.com	864-244-1616
16 Internal Posting	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
17 Clemson University	Career Services	101 Sikes Ave., Clemson, SC 29634	864-656-3311
18 Walk-In	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
19 Indeed.com			

Vacancies Filled During Period–One

Menu Options			
Date	Menu Number	Total Complete	Recruitment Initiative – Event Personnel Involved
4/11/2024 Thursday	4	.25	Thursday April 11, 2024, Benjamin Payne, Carolina Christian Broadcasting's Production Manager, Autumn Shepherd, and David Wasness participated in Sevier Middle School's College & Career Fair 2024. There were approximately 680 6th, 7th, and 8th grade students, plus Sevier’s faculty in attendance.
2/21/2024 Wednesday	6	1	<p>Dante’ Thompson, Dove Broadcasting, Inc. CEO and employee James Tolbert attended the Workshop - FCC Regulatory Landscape With Five FCC Seated Commissioners Originally Aired - Wednesday, February 21 • 3:15 PM - 4:00 PM Location: Ryman C - Workshop Stage</p> <p>2024 EVENT INFORMATION Title: Workshop – FCC Regulatory Landscape With Five FCC Seated Commissioners</p> <p>Description:</p> <p>What does a full complement of FCC Commissioners mean for broadcasters in the coming year? What new rules may be proposed or adopted, or what emphasis areas are we likely to see? How will or should your compliance practices change? How could this all change with the coming presidential election? Come and find out what the FCC future looks like for broadcasters in the short-term.</p> <p>Type: Workshop</p>
3/18/2024 Monday	6	1	Human Resources Manager, Chrelle Booker, participated in a class “The Interview”, an interactive video course, provided by Poynter Weekly Institute, a global leader in journalism.
Ongoing	8	2	Benjamin Payne, Production Manager, with the help of crossed trained production employees, conducts workshops throughout the year with production employees, training and cross training in all areas of television production. This allows crew members the ability to utilize their skills in various positions when needed. Training consist of digital audio, directing, simple edits, cameras, lighting, set designs, floor directing and video engineering. 284.75 hours of training has been completed this period. 8/1/2023 – 7/23/2024

10/6/2023 1/5/2024 4/5/2024 7/3/2024	12	1	Pamela Brown, Office Manager, provided notice to Recruitment Source List, advertising EEO program and desire to receive resumes, inquiries for employment or on-the-job training with or without current job listings.
Ongoing	12	1	The following airs at least twice a week, (104) times: WGGS TV located at 3409 Rutherford Road Ext. Taylors, South Carolina, periodically announce career opportunities for qualified candidates. If your agency or organization wishes to be notified of career opportunities please notify us by phone, mail or email. WGGS-TV is an equal opportunity employer. Kym McKinnon, Traffic Operator, places announcements within the logs and Master Control employees places them in the proper time slots to be aired.
Total Menu Options Completed (6.25)			

EEO PUBLIC FILE REPORT - Dates: August 1, 2023 to July 31, 2024

Vacancies Filled During Period – One – January 20, 2024				
Position Filled	Date Filled	Source	Number of Interviewee(s)	Hiree
Master Control Operator	January 20, 2024	15-WGGS Website	9	1
		19-Indeed.com		
		1-14 & 16-18	0	
			Total: 9	1

EEO PUBLIC FILE REPORT
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1 Anderson University	HR	316 Boulevard Anderson, SC 29621	864- 231-2000
2 Clemson University	Career Services	101 Sikes Ave., Clemson, SC 29634	864-656-3311
3 Employee referral	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
4 Furman University	Student Jobs	3300 Poinsett Hwy Greenville, SC 29602	864-294-2000
5 Goodwill Industries	HR	115 Haywood Rd Greenville, SC 29607	864-351-0100
6 Internal Posting	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
7 Isothermal College Polk	HR	1255 West Mills St., Columbus, NC 28722	828-894-3092
8 Isothermal Community College – Spindale	Career Services	PO Box 804 Spindale, NC 28160	828-286-3636
9 North Greenville University	Shurajit Gopal	7801 N. Tigerville Rd., Tigerville, SC 29688	864-977-7000
10 SC Broadcasters Assoc.	Margaret Wallace	www.scba.net	803-732-1186
11 SC Employ Sec Comm	N/A	PO Box 328, Greenville, SC 29607	864-232-5189
12 Tri-County Tech College	John Woodson	PO Box 587 Pendelton, SC 29670	864-646-1500
13 University of SC-Upstate Spartanburg	Career Services	800 University Way Spartanburg, SC 29303	864-503-5620
14 U of SC – Columbia	Director's Office	Dept. of Mass Comm, 800 Sumter Street Columbia, SC 29208	803-777-3244
15 Walk-In	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
16 WGGS Website	Chrelle Booker	www.wggs16.com	864-244-1616
17 Winthrop University	Mass Comm	701 Oakland Ave. Rock Hill, SC 29733	864-323-2211
18 Word of Mouth/Other	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616

Vacancies Filled During Period - None

Menu Options			
Date	Menu Number	Total Complete	Description
8/16/2021 Monday	5	1	A student from Anderson University interned for 150 hours, training in camera operation, floor directing, audio, video, set design and media.
8/11/2021 Wednesday	6	1	Human Resources Manager, Chrelle Booker, participated in a webinar, "Census Stories Beyond the Numbers". Provided by Poynter Weekly Institute, global leader in journalism.
11/16/2021 Tuesday	6	1	Human Resources Manager, Chrelle Booker, participated in a webinar "Trans". Provided by Poynter Weekly Institute, global leader in journalism.
3/08/-- 3/11/2022 Tuesday- Friday	6	1	Television Station Director, Tob Tolbert attended a NRB event where Next Gen TV was the topic.
4/20/2022 Wednesday	4	.25	Wednesday April 20, 2022, Benjamin Payne, Carolina Christian Broadcasting's Production Manager and Gray Sutherland participated in Sevier Middle School's College & Career Fair 2022. There were approximately 770 6th, 7th, and 8th grade students, plus Sevier's faculty in attendance.
Ongoing	8	1	Benjamin Payne, Production Manager, conducts workshops throughout the year with production employees, training and cross training in all areas of television production. This allows crew members the ability to utilize their skills in various positions when needed. Training consist of digital audio, directing, simple edits, cameras, lighting, set designs, floor directing and video engineering. 796.25 hours of training has been completed this period. 8/1/2021 – 7/13/2022
10/6/2021 1/6/2022 4/6/2022 7/6/2022	12	1	Provided notice to Recruitment Source List, advertising EEO program and desire to receive resumes, inquiries for employment or on-the-job training with or without current job listings.

Ongoing	12	1	The following airs at least twice a week, (104) times: WGGS TV located at 3409 Rutherford Road Ext. Taylors, South Carolina, periodically announce career opportunities for qualified candidates. If your agency or organization wishes to be notified of career opportunities please notify us by phone, mail or email. WGGS-TV is an equal opportunity employer.
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5/04/2023 Thursday	6	1	Human Resources Manager, Chrelle Booker, participated in a webinar, "How To Spot Misinformation", provided by Poynter Weekly Institute, a global leader in journalism.
5/23/2023 Tuesday	6	1	Human Resources Manager, Chrelle Booker, participated in a webinar "Ethics of Journalism", provided by Poynter Weekly Institute, a global leader in journalism.
Ongoing	8	2	Benjamin Payne, Production Manager, with the help of crossed trained production employees, conducts workshops throughout the year with production employees, training and cross training in all areas of television production. This allows crew members the ability to utilize their skills in various positions when needed. Training consist of digital audio, directing, simple edits, cameras, lighting, set designs, floor directing and video engineering. 348.25 hours of training has been completed this period. 8/1/2022 – 7/19/2023
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