

EEO PUBLIC FILE REPORT

Dates: August 1, 2019 to July 31, 2020

Station Employment Unit		
Call Sign	Facility ID	Community of License
WGGG-TV	9064	Greenville, SC

Recruitment Sources			
Source	Contact	Address	Phone
1 Winthrop University	Mass Comm	701 Oakland Ave. Rock Hill, SC 29733	864-323-2211
2 Tri-County Tech College	John Woodson	PO Box 587 Pendelton, SC 29670	864-646-1500
3 Anderson University	HR	316 Boulevard Anderson, SC 29621	864- 231-2000
4 Goodwill Industries	HR	115 Haywood Rd Greenville, SC 29607	864-351-0100
5 Furman University	Student Jobs	3300 Poinsett Hwy Greenville, SC 29602	864-294-2000
6 SC Employ Sec Comm	N/A	PO Box 328, Greenville, SC 29607	864-232-5189
7 Isothermal College Polk	HR	1255 West Mills St., Columbus, NC 28722	828-894-3092
8 U of SC – Columbia	Director's Office	Dept. of Mass Comm, 800 Sumter Street Columbia, SC 29208	803-777-3244
9 University of SC -Upstate Spartanburg	Career Services	800 University Way Spartanburg, SC 29303	864-503-5620
10 North Greenville University	Shurajit Gopal	7801 N. Tigerville Rd., Tigerville, SC 29688	864-977-7000
11 SC Broadcasters Assoc.	Margaret Wallace	www.scba.net	803-732-1186
12 Isothermal Community College – Spindale	Career Services	PO Box 804 Spindale, NC 28160	828-286-3636
13 Employee referral	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
14 Word of Mouth/Other	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
15 WGGG Website	Chrelle Booker	www.wggs16.com	864-244-1616

16 Internal Posting	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616
17 Clemson University	Career Services	101 Sikes Ave., Clemson, SC 29634	864-656-3311
18 Walk-In	Chrelle Booker	3409 Rutherford Rd. Ext., Taylors, SC 29687	864-244-1616

Vacancies Filled During Period				
Position Filled	Date Filled	Source	Number of Interviewee(s)	Hiree
Master Control Operator	May 27, 2020	15-WGGS Website	3	
		13-Employee Referral	1	1
		2-Tri-County Tech	2	
		Total: 6		1
Master Control Operator	June 8, 2020	15-WGGS Website	3	
		13-Employee Referral	1	
		2-Tri-County Tech	2	1
		Total: 6		

Menu Options			
Date	Menu Number	Total Complete	Description
8/21/2019 Wednesday	5	1	A student from Anderson University interned for 160 hours, training in camera operation, floor directing, audio, video, set design and media.

1/13/2020 Monday	5	1	A student from North Greenville University interned for 117 hours, training in camera operation, floor directing, audio, video, set design and media.
10/17/2019 Thursday	6	1	Human Resources Manager, Chrelle Booker, participated in a webinar “Scarce Talent: Recruiting and Hiring Better Salespeople” from 1:00 PM – 2 PM EDT. This webinar centered on effective hiring.
5/11/2020 Monday	4	.25	Benjamin Payne, Carolina Christian Broadcasting's Production Manager and Carolina Christian Broadcasters' production department participated in Sevier Middle School's Virtual College & Career Fair 2020 by producing and editing a video showcasing the different job positions in broadcast production. This participation was done in this manner to insure “Social Distancing” due to COVID-19.
Ongoing	8	1	Benjamin Payne, Production Manager, conducts workshops throughout the year with production employees, training and cross training in all areas of television production. This allows crew members the ability to utilize their skills in various positions when needed. Training consist of digital audio, directing, simple edits, cameras, lighting, set designs, floor directing and video engineering. 600 hours of training has been completed this period. 8/1/2019 – 6/22/2020
10/3/2019 1/3/2020 4/3/2020	12	1	Provided notice to Recruitment Source List, advertising EEO program and desire to receive resumes, inquiries for employment or on-the-job training with or without current job listings.
Ongoing	12	1	The following airs at least twice a week, (104) times: WGGS TV located at 3409 Rutherford Road Ext. Taylors, South Carolina, periodically announce career opportunities for qualified candidates. If your agency or organization wishes to be notified of career opportunities please notify us by phone, mail or email. WGGS-TV is an equal opportunity employer.
Total Menu Options Completed (6.25)			